



Diversity Indicators Evaluation – February 2024

1. Gender	Number of board responses
Female	5
Male	3
Other gender identity	0
Chose not to say	0

Evaluation comments:

2x Governors opted out completely.

2. Age group	Number of board responses
18 to 40	2
41 to 60	4
61 or over	2
Chose not to say	0

Evaluation comments:

We have a good cross section of ages, giving valuable professional and lived experience.

3. Disability	Number of board responses
Disability requiring additional support and or adjustments	0
Disability requiring no additional support and or adjustments	1
No disability	7
Chose not to say	0

Evaluation comments:

4. Sexual orientation	Number of board responses
Bisexual	0
Gay or Lesbian	0
Straight/Heterosexual	8
Other sexual orientation	0
Chose not to say	0

Evaluation comments:

5. Ethnic group	Number of board responses
Asian or Asian British	
Bangladeshi	
Chinese	
Indian	
Pakistani	
Any other Asian background	
Black, Black British, Caribbean or African	
African background	
Caribbean	

Any other Black, Black British or Caribbean background	
Mixed or Multiple ethnic groups	
White and Asian	
White and Black African	
White and Black Caribbean	
Any other Mixed or Multiple background	
White	
English, Welsh, Scottish, Northern Irish or British	8
Gypsy or Irish Traveller	
Irish	
Roma	
Other ethnic group	
Arab	
Any other ethnic group	
Chose not to say	

Evaluation comments:

6. Religion	Number of board responses
Buddhist	
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	8
Hindu	
Jewish	
Muslim	
Sikh	
No religion	
Any other religion	
Chose not to say	

Evaluation comments:

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7. Proximity to the school or trust	Number of board responses
Less than 1 mile (walking distance)	4
2 to 5 miles (up to 10 minute drive)	2
6 to 15 miles (up to 30 minute drive)	1
16 to 40 miles (up to 1 hour drive)	1
More than 40 miles	0
Chose not to say	0

Evaluation comments:

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8. Experience of school as a parent or carer	Number of board responses
I am a parent or carer of a child/children currently of school age	3
I am a parent or carer of a child/children who have completed their education	1
I am not a parent or carer	3
Chose not to say	0
Further comments on parental experience	1

Evaluation comments:

Further comment relates to being a Grandparent of a current pupil.

9. Type of school attended	Number of board responses
State-run or state-funded school	8
Independent or fee-paying school	0
Attended school outside the UK	0
Chose not to say	0
Other type of education setting	0

Evaluation comments:

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10. Experience of the care system	Number of board responses
Looked after/in the care of the local authority during all or some of my period of school education	0
Not looked after/in the care of the local authority	8
Chose not to say	0

Evaluation comments:

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11. Continued education after leaving school	Number of board responses
Further education (sixth form/college)	2
Higher education (university)	6
Apprenticeship route	0
Did not continue education	0
Chose not to say	0

Evaluation comments:

Note – 2x Higher Education responses also ticked Further Education; these have been removed and counted as only Further.
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12. Eligibility for free school meals	Number of board responses
Eligible	0
Not eligible	7
Don't know	1
Not applicable	0
Chose not to say	0

Evaluation comments:

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Further comments:

NGA is the national membership association for governors, trustees and governance professionals in England's state schools and trusts.

We empower those in school and trust governance with valuable resources, expert support and e-learning to shape stronger governance. Together, we're raising standards and ensuring every pupil can thrive today – and tomorrow.

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